



Public Health Advisory Council Meeting

MEETING MINUTES – September 26th, 2018 @ 4:00pm

Health Department Board Room, 2nd floor
2030 Tecumseh Road
Manhattan, KS 66502

In attendance: *Please see attached sign in sheet.*

1. Welcome and Sign In
 - a. Robert called the meeting to order at 4:02 pm
 - b. Call for other items to be added to the agenda
 - c. No public comment.
2. Director's Report
 - a. Jenn will send out this Power Point presentation along with the meeting minutes.
 - b. Grants
 - i. March of Dimes – awarded \$10,000 to implement One Key Question
 - A. We are having a meeting this week regarding implementation.
 - ii. Memorial Hospital Association – awarded \$10,000 support Becoming a Mom, Home Visiting, and vaccine for uninsured adults
 - iii. KDHE Injury Prevention Mini-Grant – awarded \$5000 to support child safety items
 - iv. Submitted - Kansas Health Foundation Capacity Building Grant for the Flint Hills Wellness Coalition (FHWC), fiscal agent
 - v. Peine Foundation LOI – 2020 Community Needs Assessment, FHWC applicant
 - c. Hiring/Staffing
 - i. WIC Clerk
 - A. Position Open
 - ii. Raising Riley Facilitator
 - A. Jessica Plimpton, August 27th
 - B. Tasha Young, September 24th
 - iii. Public Health Nurse
 - A. Aryn Price, September, 5th
 - iv. Health Educator
 - A. Ed Kalas, Septebmer 17th
 - v. Chronic Disease Risk Reduction Coordinator
 - A. Brittany Dennis, August 27th - Brittany will be working with the Tobacco Work Group.
 - vi. Conducting interviews for MCH nurse
 - A. Position open
 - d. Accreditation and Strategic Planning
 - i. Timeline
 - A. 1 year to upload documentation
 - aa. Goal: March 2018
 - ii. Mock site visit
 - iii. 2 Day site visit – October 2019

- A. Sessions to review each domain
 - B. Meetings with staff, community partners, Board of Health and You!
 - iv. Decision by December 2019
 - v. Community Partner Day! October 10th, 3:30-5pm, FCRC
 - A. Focus on access to services – Where are the gaps and barriers in the community?
 - vi. Ethics Committee
 - A. Reviewed policies on mandatory vs highly recommending annual flu vaccine
 - B. Voted for policy highly recommending annual flu vaccine
 - vii. RCHD Access Feedback survey
 - A. Distribution in October/November
 - viii. New Health Department Brochures
 - ix. Health in all Policies Training for all staff in October
 - A. HiAP Training for the Community in April
 - x. EMR RFP Process
 - A. Reviewing contracts for CDP – We are hoping to wrap these up this week. Implementation is July 1, 2019.
 - xi. Employee Satisfaction Survey (November)
 - xii. Reviewed Employee satisfaction survey and exit interview data to identify retention strategies
 - A. We've spread out the number of trainings for new staff. We've also implemented a training plan to help with this process.
 - B. Jenn stated that the sick leave policy which requires County Staff to use 3 days (24 hours) of annual leave before rolling into the extended sick leave. The Dept. Heads vote was split 7 to 7. A tie vote is not in favor of changing the policy.
 - xiii. Revised orientation process
 - A. Completion of required trainings
 - B. Revised training plans for staff
- e. Community Health Improvement Plan (CHIP) Updates
 - i. Access and Coordination of Services Workgroup
 - A. Konza hired intake coordinator to assist with CCT
 - B. Taking names for CCT
 - C. Next meeting September 26th at 10am
 - ii. Transportation Workgroup
 - A. Working on grant to expand bike education to the community
 - B. Aligns with the Safe Routes to School education
 - iii. Child Care
 - A. New data report: 2018 Kansas Child Care Workforce Study and State Child Care Profile
 - B. <https://www.ks.childcareaware.org/wp-content/uploads/2018/09/2018-WKFC-Study-and-State-Profile-091418-PRESS.pdf>
 - iv. Mental Health Workgroup
 - A. Crisis Stabilization Unit January. Continue to advocate for Pawnee to be included in the funding with other stabilization unit.
 - B. Hired for second co-responder position
 - C. Scheduling Mental Health First Aid training into November
 - v. Health Equity
 - A. Northview Action Team meets the 2nd and 4th Thursday of every month
 - B. Childcare and food provided
 - C. Working to make progress on Community Centers at Eisenhower and Anthony Middle School

- vi. Nutrition Workgroup
 - A. Food and Farm Council – ongoing meetings to identify priorities
 - B. Apply for funding in November from Kansas Alliance for Wellness
- vii. Tobacco Workgroup
 - A. Meeting in October
 - B. Developing Position statement from the FHWC about the City of MHK No Smoking Ordinance
- f. Other Updates
 - i. Any items for the legislative conference?
 - ii. Kansas Public Health Association (KPHA) Poster Presentations
 - iii. Advancing High Quality and Affordable Childcare in the Community
 - A. Collaboration with Head Start
 - B. Okt-Flu-Ber Fest
 - C. October 25th, 2pm-7pm
 - g. Jenn will send strategic planning and accreditation updates via email. The Strategic Planning Team meets quarterly to work through one measure from each program.
- 3. Access to Health Care Presentation with John Pagen
 - a. The Manhattan Chamber of Commerce is working with Market Street Services that is based out of Atlanta, GA. This organization works with hot and incoming towns in the country. They will be working with Manhattan and the region as a whole in the next 5 years.
 - b. What is it?
 - i. A five-year economic development action plan for our REGION.
 - A. created with the participation of numerous business leaders, community stakeholders and government officials
 - ii. Comprehensive, holistic approach to community and economic development
 - iii. Coordination and leveraging of existing and new efforts to achieve common regional goals
 - iv. There are numerous Riley and Pott County stake holders involved. To determine if this organization works with a community, they first look at elementary schools and the public library.
 - c. Region Reimagined – Our Blueprint for Prosperity
 - i. The ultimate goal is the creation of good jobs that build local wealth, create opportunities for all residents, reduce poverty and income inequality, improve quality of life, and provide economic stability for generations to come.
 - d. How was it developed?
 - i. From the culmination of extensive quantitative and qualitative **research** conducted by Market Street guided by a 50+ member Steering Committee throughout most of 2017
 - ii. Generating **action items** geared towards addressing challenges and capitalizing on opportunities for a visionary future focused on achieving specific objectives.
 - iii. Focused on driving economic growth in the three-county **REGION** comprised by Riley, Pottawatomie, and Geary counties
 - e. These Three overarching **Goals**, with corresponding Initiatives, Tactics and Actions emerged directly from the research from the first two comprehensive project reports:
 - i. 1) Community Assessment; and
 - ii. 2) Target Sector Analysis and Marketing Review
 - iii. There has been growth in the community, but the growth seems to have plateaued.
 - f. What was discovered?
 - i. We are a dynamic region with enviable assets, a commitment to proactive planning, and a history of coming together to support key institutions and projects
 - ii. Anchor public employers stabilize our REGION during downturns but limit economic diversity and risk overreliance on government funding

- iii. Enhancing technology commercialization processes and the entrepreneurial ecosystem in advance of NBAF could advance job diversification and talent development
- iv. Accommodating growth by addressing regional infrastructure and housing issues will require collaborative solutions
- g. Although the region ranks near the top in most categories across the State of Kansas, national it is a different story. We are at the bottom for total poverty for peer college community competitors such as Ames, IA, Bloomington, IN, Columbia, MO, Fargo, ND, Fayetteville, AR, Fort Collins, CO, Lincoln, NE, Madison, WI, and Sioux Falls, SD.
 - i. Performance Measure
 - A. % of Adult pop with bachelor's degree or higher (5-year estimate 2012-2016)
 - aa. Manhattan – 36.1% and ranked #8 among competitors
 - bb. Current Value Kansas – 32.8%
 - cc. United States – 31.3%
 - B. % of population ages 18-24 (5-year estimate 2012-2016)
 - aa. Manhattan – 23.8% and ranked #3 among competitors
 - bb. Current Value Kansas – 10.3%
 - cc. United States – 9.8%
 - C. % of population ages 25-34 (5-year estimate 2012-2016)
 - aa. Manhattan – 18.4% and ranked #1 among competitors
 - bb. Current Value Kansas – 13%
 - cc. United States – 13.7%
 - D. High School graduation rate, 2015-2016
 - aa. Manhattan – 78.6% and ranked #9 among competitors
 - bb. Current Value Kansas – 86.1%
 - E. Median home value (five year estimate 2012-2016)
 - aa. Manhattan – \$179,400 and ranked #6 among competitors
 - bb. Current Value Kansas – \$144,900
 - cc. United States – \$205,000
 - F. Net Domestic Migration/total pop change (5 year estimate 2012-2016)
 - aa. Manhattan – -230.0% and ranked #10 among competitors
 - bb. Current Value Kansas – -130.2%
 - G. Per capita income (2016)
 - aa. Manhattan – \$42,167 and ranked #8 among competitors
 - bb. Current Value Kansas – \$47,228
 - cc. United States – \$49,246
 - H. Physicians per 100,000 residents (2016)
 - aa. Manhattan – 163 and ranked #9 among competitors
 - bb. Current Value Kansas – 196
 - cc. United States – 210
 - I. Per capita regional GDP (2016)
 - aa. Manhattan – \$54,161 and ranked #5 among competitors
 - bb. Current Value Kansas – \$50,909
 - cc. United States – \$55,171
 - J. Total poverty rate (5-year estimate 2012-2016)
 - aa. Manhattan – 16.7% and ranked #7 among competitors
 - bb. Current Value Kansas – 12.1%
 - cc. United States – 14%
 - K. Youth poverty rate (5-year estimate 2012-2016)
 - aa. Manhattan – 13.5% and ranked #6 among competitors

- bb. Current Value Kansas – 14.1%
 - cc. United States – 19.5%
 - L. 5-year population change (2011-2016)
 - aa. Manhattan – 1.5% and ranked #10 among competitors
 - bb. Current Value Kansas – 1.3%
 - cc. United States – 3.7%
 - M. Total venture capital investments (2016)
 - aa. Manhattan – \$0 and ranked #10 among competitors
 - bb. Current Value Kansas – \$22.3 M
 - cc. United States – \$69.1B
 - N. 5-year employment change (2011-2016)
 - aa. Manhattan – -1.5% and ranked #10 among competitors
 - bb. Current Value Kansas – 3.8%
 - cc. United States – 8.8%
 - O. Average Rank: 7.2 out of 10
- h. Progress to date
 - i. Strategy 2.6: Improve the attraction of talent to the Manhattan Area
 - A. Expand “Retire to Flint Hills” into a new targeted talent recruitment program with different branding.
 - B. Complete program design, informed by multiple partners
 - C. Develop website, social media accounts, and other market tools.
 - ii. Strategy 1.1: Build external awareness of the Regions assets among prospect employer, investors, and corporate relocation professionals.
- i. The City of Manhattan mailed out 9”x 6” K-State Alumni Mailers to 645 doctors, 156 physical/occupational therapists, 72 physicians’ assistants, and 251 nurses. These were sent out to encourage these KSU Alumni, which are health care professionals to rededicate and rediscover our community. Via Christi has received an inquiry from a physician that is interested in coming back to the area because of the mailers.
- j. Workforce Initiatives
 - i. Classroom-to-Career Partnership -- matched sponsoring businesses with fourth-grade classes. The year-long collaboration introduced students to local employers/careers and established new relationships in the community. Every 4 grade class in USD 383 was adopted by a business. Kids receive t-shirts and some get off sight tours.
 - A. “We had a great response from our employees and our classroom (Mr. Shelton’s class at Ogden Elementary)... A few weeks ago, we went for the morning and did a “real world math” lesson. We are planning one more “real world” lesson, but science this time along with our presentation....” Stacey Niedfeldt -- Widgets Family Fun
 - B. “I liked my students seeing that the community is interested in their future. The support from the community is so valuable!” Teacher Answer to Survey Question
 - ii. Career Exploration Days -- 2017-2018 USD 383 school year. High school students gave up days off throughout the year, with the first day last September at the high school learning about landing a job, resumes, and out-of-the-box career possibilities. Some had the opportunity to tour KSU building while under construction.
- k. Some recent accolades
 - i. “**#2 Best Place to Live in U.S.**” (Livability.com, 2018)
 - ii. “**#1 Town/Gown Relations in U.S.**” (Princeton Review, 2017)
 - iii. “**Riley County -- #2 Mid-Sized Community in U.S**” (Fourth Economy Consulting, 2017 – based on quality of place, livability and talent)

- iv. **Manhattan High School** – named to *The Washington Post* “America’s Most Challenging High School” list ten years running (2018)
 - A. Gail was curious what the MHS dropout rate is. According to the survey, which was sourced by the State Dept. of Education, the high school graduation rate between 2015-2016 is 78.6%. Deb said due to the transit nature of the community which includes the military and university, there’s no way to know where these students go. If you are a freshman, then move somewhere else, it skews the number. Demographically there is a higher enrollment at the elementary level but then tapers off.
- v. **“Top Ten College Town in America”** (American Institute for Economic Research, 2017 -- based on demographics and economic health)
 - l. It is difficult to recruit and retain staff. MATC is training for entry level positions. If we recruit more medical doctors, then support staff will be hired to assist the doctors.
 - m. What are the barriers our community faces? Unfortunately, the size of our community doesn’t accommodate a certain lifestyle for physicians. Physicians in bigger communities, have other physicians that can be on call for time off. For smaller communities like ours, the medical work force home life is impacted since they don’t have access to another physician to help. Some health care staff are unable to apply for loan repayment since the organization is no longer a priority spot for the program.
 - n. Via Christi is building a primary care clinic to help fulfill the need for primary care. In communities our size, hospitals are starting to take this initiative. If the Chamber is going to be successful, then something has to be done for the health care community.
 - o. There are numerous homes being built but there is a lack of workforce. If people aren’t making a high enough income how can they afford living here. What percentage of the jobs are above the minimum wage?
 - p. Bob would like to see a chart for the peer communities that are listed above. John will contact Market Street to obtain this information.
 - q. Jenn will see if there’s crime data on an app.
 - r. There are 52,835 number of available jobs in Kansas and the 9748 are resumes that are posted.
 - s. There are NBAF jobs posted on the USA jobs website.
- 4. Review Health Curriculum
 - a. Documents were distributed to all that attended the meeting.
- 5. Schedule November and December PHAC Meeting Dates
 - a. The November PHAC date will remain the same...November
 - b. December 19th. Michelle will send a calendar invite.

Meeting adjourned at 5:04 pm Bob

Next Meeting: October 24th, 2018 @ 4:00pm