

**RILEY COUNTY LAW ENFORCEMENT AGENCY
SPECIAL LAW BOARD MEETING
City Commission Meeting Room
1101 Poyntz Avenue
Manhattan, KS
May 8, 2017 6:00 p.m.
Minutes**

Members Present: Craig Beardsley Mike Dodson
Usha Reddi Marvin Rodriguez
BeEtta Stoney Barry Wilkerson
Ben Wilson

Absent: Assistant Director Doehling Captain Hegarty

Staff Present: Director Schoen Captain Fink
Captain Hooper Captain Kyle
Captain Moldrup

I. Establish Quorum: By Chairman Beardsley at 6:00 p.m.

II. Pledge of Allegiance: Led by Director Schoen.

IV. General Agenda:

A. Public Comment: None.

B. Fraternal Order of Police Lodge #17 Comments: Jamie Douglass, Vice President, Fraternal Order of Police (FOP) Lodge #17, updated the Law Board on the fundraiser that took place the previous week to raise money for the Special Olympics. Through the event the FOP was able to raise \$500.00 for the local Special Olympics. He stated that he was very proud of the FOP and charity work they do throughout the community.

Douglass spoke to the three budget options under consideration by the Board that are of importance to the FOP which include a 0.8% Cost of Living Allowance (COLA) for all personnel, and the expansion of shift differential and education pay to qualifying employees.

C. Board Member Comments: None.

D. 2018 Budget Development: At the April 17, 2017 Law Board Meeting members of the Board were provided copies of RCPD 2018 Budget Narrative and Proposed Budget Draft 2 for consideration. At the meeting, a couple members of the Board expressed a desire to gain a better understanding of how the RCPD budget might impact City and County mil levies. Kiel Mangus, Assistant City Manager, City of Manhattan, responded to their questions.

Mangus reported that the RCPD budget as presented would actually have a negative mil impact for the City in 2018 due to increased valuations. If the City were to budget for a 2% delinquency rate, which traditionally has been the case, the mil will decrease .089.

Beardsley commented that during a future budget cycle the Board may want to consider offering additional pay incentive to staff or leadership who obtain advanced degrees.

Schoen responded that should the Board have interest in pursuing that option in the future as a means to continue to incentivize and retain staff he would have no objections.

Wilson asked to what extent education level currently plays in promotions or the placement of employees on the salary chart.

Schoen stated that an employee's education level is not a factor with respect to placement on the salary chart. The department may provide an employee who has prior work experience with up to two years credit which is reflected in their placement on the chart. He added that promotional assessment centers are conducted in which preference points are not given to those who have a college education. All things being equal, if there were two candidates being considered for promotion with identical scores, perhaps education would be considered. However, in his past experience with promotional assessment centers that has not been the case.

After discussion and comments from the Law Board, a consensus was reached to consider a 0.8% COLA for all personnel, the expansion of shift differential pay to all employees who regularly work a shift that starts or ends during, or encompasses the hours of 12:00 a.m. to 6:00 a.m., and the expansion of education pay in the amount of \$200.00 a month for those who qualify.

Riley County Police Department administration was asked to provide the Board with Budget Draft 3 for publication at the regularly scheduled May 15, 2017 Law Board Meeting. The draft would include the abovementioned options and funding to contract with Pawnee Mental Health Services for two Mental Health Co-Responders with the assumption that should City of Manhattan Special Alcohol Funds be awarded to fully or partially fund the positions the department would return to the Board to reduce the budget accordingly.

E. Executive Session: It was determined that an Executive Session was not needed.

F. Adjournment: Wilkerson moved to adjourn the meeting. Dodson seconded the motion. On vote, motion carried 7-0.

The May 8, 2017 Special Law Board Meeting adjourned at 6:57 p.m.